



PERSONNEL COMMITTEE

2.00 PM - MONDAY, 12 OCTOBER 2015

COMMITTEE ROOMS 1/2 - PORT TALBOT CIVIC CENTRE

PART 1

1. To receive any declarations of interest from Members.

Report of the Director of Social Services, Health and Housing

2. Head of Community Care Services (*Pages 3 - 8*)

Report of the Head of Participation

3. Creation of Four New Posts Within the Flying Start Team
(*Pages 9 - 14*)

Joint Report of the Director of Education, Leisure & Lifelong Learning and the Director of Social Services, Health and Housing

4. Transfer of Responsibilities For The Team Around The Family From The Director Of Education, Leisure & Lifelong Learning To The Director Of Social Services, Health & Housing (*Pages 15 - 18*)

Report of the Head of Human Resources

5. National Pay Negotiations (*Pages 19 - 24*)
6. Voluntary Redundancy Scheme 2015 (*Pages 25 - 30*)

Report of the Head of Financial Services

7. Proposed New Staffing Structure for Exchequer Payments

Structure (Pages 31 - 40)

Report of the Head of Corporate Strategy and Democratic Services

8. Revision to Organisational Structure - Electoral Services
(Pages 41 - 48)
9. Any urgent items (whether public or exempt) at the discretion of the Chairman pursuant to Section 100B (4) (b) of the Local Government Act 1972.

S.Phillips
Chief Executive

Civic Centre
Port Talbot

Tuesday, 6 October 2015

Committee Membership:

Chairperson: **Councillor A.N.Woolcock**

Vice **Councillor S.Jones**
Chairperson:

Members: Councillors Mrs.R.Davies, Mrs.J.Dudley,
Mrs.D.Jones, Mrs.L.H.James, E.V.Latham,
Ms.C.Morgans, S.Rahaman, P.A.Rees,
A.L.Thomas and A.H.Thomas

Non Voting Councillors M.L.James, Mrs.S.Miller,
Member: P.D.Richards, J.Rogers and A.J.Taylor